

- A. Elders shall be male members, duly elected, to govern the congregation in business, and along with the Pastor-Teacher, oversee the Congregation in spiritual matters.

All Elders shall be:

- 1) Blameless (above reproach) as a steward of God (1 Tim. 3:2; Titus 1:6-7)
- 2) Husband of one wife (1 Timothy 3:2; Titus 1:6)
- 3) Temperate (1 Timothy 3:2)
- 4) Sober minded (prudent) (1 Timothy 3:2; Titus 1:8)
- 5) Of good behavior (respectable) (1 Timothy 3:2)
- 6) Given to hospitality (1 Timothy 3:2; Titus 1:8)
- 7) Able to teach; he can exhort believers and refute false teaching (1 Timothy 3:2; Titus 1:9)
- 8) Not given to wine (1 Timothy 3:3; Titus 1:7)
- 9) Not violent (pugnacious) (1 Timothy 3:3; Titus 1:7)
- 10) Gentle, Peaceable (1 Timothy 3:3)
- 11) Not quick tempered (Titus 1:7)
- 12) Not covetous (not a lover of money); (not greedy of false gain) (1 Timothy 3:3; Titus 1:7)
- 13) Rules well his own house; (his children are faithful, not accused of rebellion) (1 Timothy 3:4; Titus 1:6)
- 14) Not a novice (not a new convert) (1 Timothy 3:6)
- 15) Has a good reputation with outsiders (1 Timothy 3:7)
- 16) Not self-willed (Titus 1:7)
- 17) A lover of good (Titus 1:8)
- 18) Just (Titus 1:8)
- 19) Holy (devout) (Titus 1:8)
- 20) Self-controlled (Titus 1:8)

B. They shall be examples in prayerfulness and stewardship in the church. Those elected to the Board must be 21 years of age or older and must have been a member of the church for at least one year.

C. They shall be called by the Congregation at a duly called meeting by a vote of seventy-five percent (3/4) of those present and voting. Their term of service shall not exceed three (3) years. No elder may serve more than two (2) consecutive terms without being off the Board for a minimum of one (1) year. Each Elder shall be required to maintain seventy-five percent (75%) attendance average at meetings of the Board.

D. Elder duties:

- 1) Filling the pulpit in the absence of the Pastor-Teacher.
- 2) To provide for the discipline of erring members when such is deemed necessary, while striving for reconciliation.
- 3) To have two or more Board members visit each prospective member regarding personal salvation and baptism prior to action by the Board on their membership application.